University of Niš

Internationalization Action Plan 2018-2020

The Internationalization Action Plan of the University of Niš (hereinafter: University) follows the Internationalization Strategy ("Official Gazette of the University of Niš" No. 5/2015). The actions defined in this Plan are implemented with the purpose of achieving general and specific goals stated in the Strategy and can be patterned into the following thematic groups:

- 1. promotion of the internationalization of the University,
- 2. improvement of study programs,
- 3. synergy of education, research and innovation.

1. PROMOTION OF THE UNIVERSITY INTERNATIONALIZATION

Action 1.1: Preparation of the legal framework for internationalization and mobility at the University

<u>Mode of realization</u>: preparation and adoption of new and improvement of the existing documents

<u>Expected result</u>: establishment of a complete legal framework for the effectuation of the process of internationalization of the University

<u>Assigned to</u>: University Time frame: 2018

Action 1.2: Creating the conditions for the introduction of the virtual mobility process at the University

<u>Mode of realization</u>: preparation and adoption of documents and procedures that should create conditions for the implementation of the virtual mobility process

<u>Expected result</u>: establishment of a legal framework for the for the implementation of the virtual mobility process

<u>Assigned to:</u> University <u>Time frame</u>: 2018-2020

Action 1.3: Providing adequate financial support for the implementation of the internationalization process

<u>Mode of realization</u>: joint approach to the Ministry of Education, Science and Technological Development with other state universities in Serbia by using the possibility of project financing through international programs

Expected result: better conditions and more diverse opportunities for study and research, as

well as a higher level of international cooperation

<u>Assigned to:</u> University <u>Time frame:</u> 2018-2020

Action 1.4: Encouraging joint participation of faculties in international projects within the University

<u>Mode of realization</u>: to promote and stimulate joint performances of faculties within the University for all international programs in which universities from Serbia can participate

<u>Expected result</u>: higher level of international cooperation, better opportunities for studying

and research through the use of different forms of mobility, more foreign students

<u>Assigned to:</u> University <u>Time frame:</u> 2018-2020

Action 1.5: Promoting good practices in relation to the internationalization of the University (successful realization of international projects, engagement and performance of individuals)

<u>Mode of realization</u>: organizing workshops, supporting the dissemination of project results, creating legal frameworks for formal recognition and evaluation of the participation and achieved results in international activities when competing for election to academic titles

Expected result: a greater number of international projects at the University

<u>Assigned to</u>: University Time frame: 2018-2020

Action 1.6: Development of institutional and organizational structure for internationalization

<u>Mode of realization</u>: precisely defined coordination of the process of internationalization at the University and its constituent faculties through the appointment of commissions for the recognition of ECTS points achieved during the mobility of students in the framework of University international cooperation, faculty academic coordinators and faculty administrative coordinators

<u>Expected result</u>: better and more efficient implementation of the mobility programs, where the coordination of the activities of commissions will be within the competence of the faculty academic coordinators, and the technical aspects (technical evaluation and records) within the competence of the faculty administrative coordinators

Assigned to: University, faculties

Time frame: 2018

Action 1.7: Promoting its own scientific research and teaching capacities

<u>Mode of realization</u>: preparation and adoption of standards and procedures for redesign and better visibility of the websites of the University and faculties, participation in fairs and conferences, use of media and social networks for promotion

<u>Expected result</u>: better information of domestic and international public about the actual scientific research and teaching capacities of the University

Assigned to: University, faculties

Time frame: 2018-2020

2. IMPROVEMENT OF STUDY PROGRAMS

Action 2.1: Improving teaching in foreign languages

Mode of realization:

- Establish a list of study programs accredited for teaching in English or other foreign languages;
- Identify a list of study program parts where the organization and implementation of a teaching process involving the taking of exams, preparation and defense of final paper, master or specialist paper and doctoral dissertation can be conducted in a foreign language;
- Regularly publish updated lists of study programs, or parts of study programs on the University website;
- Prepare a special informative publication for international marketing.

<u>Expected result</u>: more foreign students due to increasing number of study programs in a foreign language

Assigned to: University, faculties

Time frame: 2018

Action 2.2: Training of teachers and associates for teaching in a foreign language

<u>Mode of realization</u>: Organizing foreign language courses for specific areas of science

<u>Expected result</u>: high level of language proficiency and better realization of study programs

in a foreign language

Assigned to: University, faculties

Time frame: 2018-2020

Action 2.3: Increase in the number of study programs in English and other foreign languages, with the ultimate goal to spread this to all study programs

<u>Mode of realization</u>: accredit new and re-accredit the existing study programs in foreign languages

Expected result: a larger number of study programs taught in foreign languages

Assigned to: University, faculties

Time frame: 2018-2020

Action 2.4: Creation and accreditation of a greater number of joint study programs with foreign universities at all levels of study

<u>Mode of realization</u>: greater participation in European programs intended for joint study

programs

Expected result: increasing number of joint programs at all levels of study

Assigned to: University, faculties

Time frame: 2018-2020

Action 2.5: Improving the quality of services provided to foreign students and teachers

Mode of realization: education and training of personnel responsible for mobility

Expected result: improved quality of the work process and procedures for the arrival of

foreign students and teachers

Assigned to: University, faculties

Time frame: 2018-2020

Action 2.6: Innovation of study programs in the function of internationalization

<u>Mode of realization</u>: adoption of study programs in accordance with European academic standards aligned with the needs of the labor market in Serbia

<u>Expected result</u>: higher level of competence of students of the University to work in an

international environment

Assigned to: University, faculties

Time frame: 2018-2020

Action 2.7: Creation of an institutional framework for the implementation and realization of the virtual mobility process for incoming and outgoing students

<u>Mode of realization</u>: creation of conditions (appropriate pedagogical models, communication and information technologies, open-content repositories) for the realization of study programs or parts of study programs through virtual mobility, in accordance with European academic standards

<u>Expected result</u>: creation of equal opportunities for students who are not able to use standard forms of mobility (the so-called physical mobility)

Assigned to: University, faculties

Time frame: 2018-2020

3. SYNERGY OF EDUCATION, RESEARCH AND INNOVATION

Action 3.1: Using previously acquired experience and contacts in the scientific research for the internationalization of teaching

<u>Mode of realization</u>: use international conferences organized by the University and faculties to form consortia for new projects in education and science, invite prominent teachers and researchers to be visiting professors

 $\underline{\textit{Expected result}} : \text{increasing number of visiting professors and more joint programs at all}$

levels of study

Assigned to: University, faculties

Time frame: 2018-2020

Action 3.2: Strengthening of research capacities to raise the quality of teaching at the master's and doctoral studies

<u>Mode of realization</u>: training of teachers and associates through shorter and longer stays at foreign higher education and research institutions, equipping of laboratories funded from domestic and international programs for use in teaching and research

Expected result: higher level of scientific and teaching work at the University

<u>Assigned to</u>: University, faculties

Time frame: 2018-2020

Action 3.3: Focusing on the Horizon 2020 program and working on the preparation of companies from the region to participate in projects under this program

<u>Mode of realization</u>: promotion of the 2020 program for university teachers, workshops and lectures for companies from the region

<u>Expected result</u>: more applications for projects from the University, more significant participation of companies in the applications

Assigned to: University

Time frame: 2018

Action 3.4: Assuming a key role in defining a regional development strategy

<u>Mode of realization</u>: engaging the University in realistic assessment of the overall community potential in terms of knowledge, skills and competences, including those from the University itself, as well as from local enterprises, in order to identify areas of potential growth and development

 $\underline{\textit{Expected result}}$: a clear picture of the real potentials and possible development of the

region

<u>Assigned to</u>: University Time frame: 2018-2020

Action 3.5: Working together with the local industry and the local community in the preparation of study programs, student projects and internships

<u>Mode of realization</u>: regular meetings with representatives of central, regional and local business entities

<u>Expected result</u>: more affirmative study programs for foreign students, increased employment rate of graduates of the University, higher number of student projects and internships

Assigned to: University, regional economic entities

Time frame: 2018-2020

Action 3.6: Strengthening the capacities of the *Creative Center* and the *Center for Technology Transfer* in order to facilitate the commercialization of research results on the international level, cooperation with regional companies and international promotion of student entrepreneurship

<u>Mode of realization</u>: promotion of the work of the centers, giving incentives for the research commercialization, education of students in the field of entrepreneurship

<u>Expected result</u>: higher level of cooperation with the economy, greater scope of commercial research, increased number of student companies

<u>Assigned to:</u> University <u>Time frame:</u> 2018-2020