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| **UNIVERSITY OF NIŠ** | | | | | | |
| **Course Unit Descriptor** | | **Faculty** | | |  | |
| **GENERAL INFORMATION** | | | | | | |
| Study program | | | | **Master Academic Law Study Program (LLM Degree)** | | |
| Study Module (if applicable) | | | | General | | |
| Course title | | | | **Collective Labor Law** | | |
| Level of study | | | | ☐ Bachelor x Master’s ☐ Doctoral | | |
| Type of course | | | | ☐ Obligatory x Elective | | |
| Semester | | | | ☐ Autumn x Spring | | |
| Year of study | | | | 1st year of master studies | | |
| Number of ECTS allocated | | | | 7 | | |
| Name of lecturer/lecturers | | | | Prof. dr Goran Obradović | | |
| Teaching mode | | | | xLectures xGroup tutorials x Individual tutorials  ☐Laboratory work ☐ Project work x Seminar  ☐Distance learning ☐ Blended learning x Other | | |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** | | | | | | |
| *The course aims to develop scientific knowledge, academic skills and practical capacities to understand and apply legal regulations in the field of Labor Law, to develop creative skills and master the methods and processes of researching Labor Law principles and institutes, to master specific legal skills in the system of protection and development of labor rights and social security .*  *Students are expected to comprehend the genesis, structure and the nature of the employment, to adopt the basic terms and standards of national and international Labor Law, to develop the capacity to discuss the field of employment and social security in an argumentative and competent manner, to develop the capacity to systematically approach new legal issues, and to offer critical and analytic answers to Labor Law issues.* | | | | | | |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** | | | | | | |
| *Categorization and system of Labor Law. Individual, collective and trade union Labor Law. Collective Labor Law: term and contents. Trade unions rights and freedoms. Employers’ organizations. Relationship between employees and employers’ organizations. Engagement of workers in management. Collective bargaining. Participation in financial benefit of a company. Collective Labor disputes: term, categories, historical overview. Peaceful resolution of collective Labor disputes. Comparative legal solutions in the field of peaceful settlement of Labor disputes. Strike: historical development and comparative overview. Legal regime and legal consequences of strikes.* | | | | | | |
| **LANGUAGE OF INSTRUCTION** | | | | | | |
| xSerbian (complete course) ☐ English (complete course) ☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)  ☐Serbian with English mentoring ☐Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | |
| **ASSESSMENT METHODS AND CRITERIA** | | | | | | |
| **Pre exam duties** | **Points** | | **Final exam** | | | **points** |
| **Activity during lectures** | **20** | | **Written examination** | | | **/** |
| **Practical teaching** | **10** | | **Oral examination** | | | **50** |
| **Teaching colloquia** | **20** | | **OVERALL SUM** | | | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** | | | | | | |