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|  **UNIVERSITY OF NIŠ** |
| **Course Unit Descriptor** | **Faculty**  | Faculty of Economics |
| **GENERAL INFORMATION** |
| Study program  | **Economics** |
| Study Module (if applicable) | Finance and Banking |
| Course title | Career Management |
| Level of study | [ ] Bachelor [ ]  Master’s [x]  Doctoral |
| Type of course | [ ]  Obligatory [x]  Elective |
| Semester  |  [ ]  Autumn [x] Spring |
| Year of study  | Second |
| Number of ECTS allocated | 10 |
| Name of lecturer/lecturers | Radenko Milojević Bilјana Đorđević Marija Radosavlјević |
| Teaching mode |  [x] Lectures [ ] Group tutorials [ ]  Individual tutorials [ ] Laboratory work [x]  Project work [ ]  Seminar [ ] Distance learning [ ]  Blended learning [ ]  Other |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** |
| *Introduction to the contemporary concepts of career development as well as the factors that shape the general context in which career is building and developing; understanding the relationship between human resource management in organizations and career management; learning about the stages of career management as well as the stages in career development; acquiring knowledge for competently performing tasks from this area in organizations of various types.**Getting the knowledge about the modern concepts in the field of career management. Using the acquired knowledge and skills for setting realistic career goals and choosing the effective strategies for their achievement.* |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** |
| *The concept of career (defining similarities and differences with the concept of the work)**Factors of career**Characteristics of traditional and contermporary career with a focus on contemporary models of career**The theoretical framework of contemporary career**Relationship between human resource management and career management**Conceptual and operational goals in career**Strategies for achieving career goals**Career success (definition and evaluation mechanism)**The factors for career success**Stages in career development (the role of organizations and individuals)**Current issues in the field of career management (managing stress, careers of couples, entrepreneurial career)* |
| **LANGUAGE OF INSTRUCTION** |
| [x] Serbian (complete course) [ ]  English (complete course) [ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)[x] Serbian with English mentoring [ ] Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **ASSESSMENT METHODS AND CRITERIA** |
| **Pre exam duties** | **Points** | **Final exam** | **points** |
| **Activity during lectures** | **20** | **Written examination** |  |
| **Practical teaching** |  | **Oral examination** | **50** |
| **Teaching colloquia** | **30** | **OVERALL SUM** | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** |