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| **UNIVERSITY OF NIŠ** | | | | | | |
| **Course Unit Descriptor** | | **Faculty** | | | **Faculty of Philosophy** | |
| **GENERAL INFORMATION** | | | | | | |
| Study program | | | | **Psychology** | | |
| Study Module (if applicable) | | | | Psychology of work | | |
| Course title | | | | Organizational Psychology | | |
| Level of study | | | | Bachelor  Master’s  Doctoral | | |
| Type of course | | | | Obligatory  Elective | | |
| Semester | | | | Autumn Spring | | |
| Year of study | | | | I | | |
| Number of ECTS allocated | | | | 6 | | |
| Name of lecturer/lecturers | | | | Dušan Todorović | | |
| Teaching mode | | | | Lectures Group tutorials  Individual tutorials  Laboratory work  Project work  Seminar  Distance learning  Blended learning  Other | | |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** | | | | | | |
| The aim of the course:  Gaining knowledge about the psychological aspects of the functioning of the organization, understanding the nature and complexity of the processes taking place in the organization. Training for the analysis and comparison of different concepts. as well as to identify, define and explore problems that occur in the organization. Training for solving specific problems in the organization  Outcomes of the course:  - understanding of the functioning of the organization  - understanding nature phenomena and processes in the organization  - understanding of the factors affecting the efficient functioning of the organization  - training to analyze processes in the organization, dynamics and changes  - training to take concrete action in order to solve the problem | | | | | | |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** | | | | | | |
| 1. Object and the emergence of organizational psychology 2. The organization, definition, origin of the organization, type of organization, organization structure 3. Organizational goals and characteristics of the organization, resources 4. Organization and environment 5. Organizational culture 6. Models culture - Hofstede's model of culture, models of organizational culture, 7. Communication in the organization, communication networks 8. Dynamics of organizations and propynyl, growth of the organization 9. Resistance to change and overcoming resistance, 10. Theoretical approaches to the organization. 11. Contemporary trends in organizations, development and organizational psychology | | | | | | |
| **LANGUAGE OF INSTRUCTION** | | | | | | |
| Serbian (complete course)  English (complete course)  Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)  Serbian with English mentoring Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | |
| **ASSESSMENT METHODS AND CRITERIA** | | | | | | |
| **Pre exam duties** | **Points** | | **Final exam** | | | **points** |
| **Activity during lectures** | **10** | | **Written examination** | | | **20** |
| **Seminar paper** | **20** | | **Oral examination** | | | **30** |
| **Teaching colloquia** | **20** | | **OVERALL SUM** | | | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** | | | | | | |